## Focus Like a Founder: Find What Matters

Cecilia Wu, Founder, Cecii Health









"Juggling a 4-day banking job while building Cecii taught me one thing:

My time and energy are limited.

Over time, I learned how to identify what my startup really needed at the right stage — and how to take action on the things that moved us forward."

- Ceci



# Why Do We Struggle to Identify Business Needs and Prioritise?

- 1. We try to do too much leads to burn out
- 2. We skip stages e.g. scaling before validating
- 3. We track the wrong KPIs and optimise things don't matter
- 4.We don't know what our real needs are waste time, money and energy on the wrong things



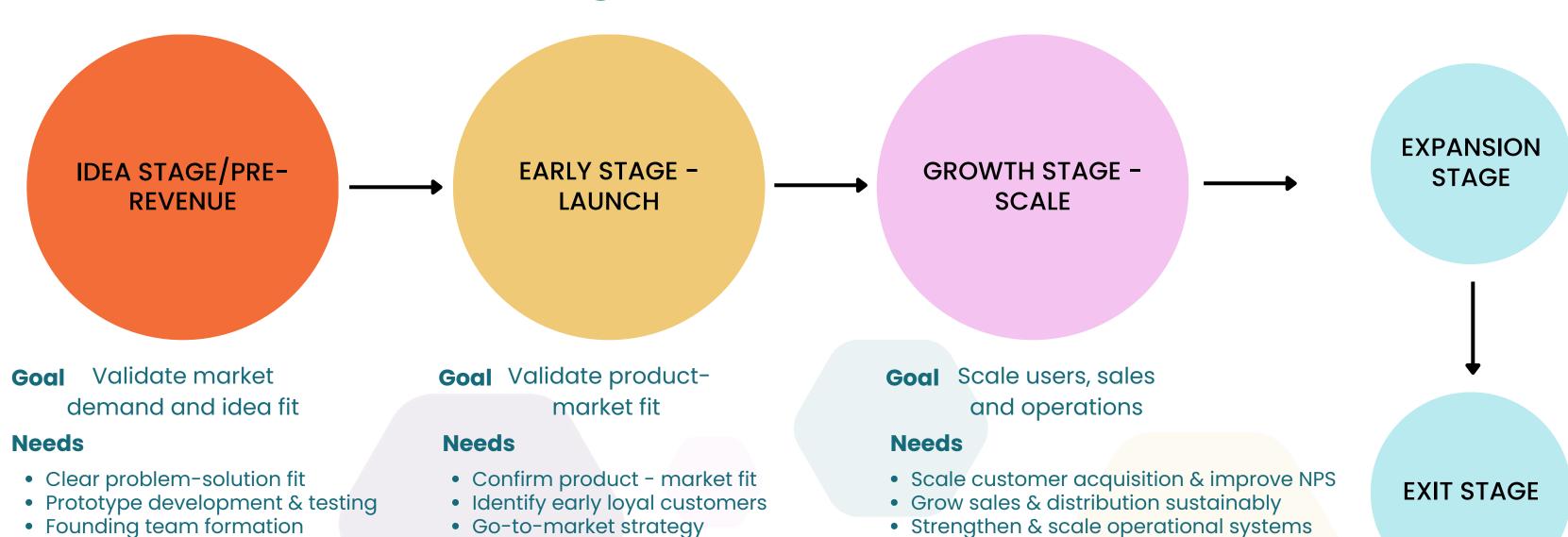


# Clarify Your Business Needs at Every Stage





#### Understand Business Needs for Every Stage



Grow brand awareness through proven

Track KPIs(i.e.CAC, Retention)

• Strengthen financials

• Seed/ Series A funding

Grow a bigger team

marketing

Clear branding & messaging

Grow your team & partnership

• Cost control & margin improvement

• Revenue model clarity

Pre-seed funding



• Market & consumer research

• Legal & business setup

• Build a network

Initial funding

#### Set Measurable Goals

#### What it means

#### Measurable Goals means they are SMART

- SMART= Specific + Measurable + Achievable + Relevant + Time-Bound
- Example: Increase monthly recurring revenue by GBP2000 within the next 3 months by onboarding 10 new customers

#### **Reflection checklist**

- 1. Do I have a clear, measurable and specific goal for the next 90 days?
- 2. Have I defined what "success" looks like right now?
- 3. What is the ONE thing that moves my startup forward right now?
- 4. Why is this goal important now?
- 5. Does each current project align with my main business goal?



### Quantify Business Needs with KPIs





#### Decide and Implement The Right KPIs

#### Start with Clear Objectives

Define what success looks like over the next 6-12 months

#### **Identify Key Business Areas**

Think in terms of core functions: Marketing, Product, Operations, Customer Support, and Finance.

#### **Choose Metrics That Match Your Stage and Goals**

For each area, select KPIs that offer actionable insight and align directly with your current priorities.

#### **Set Quantifiable Targets**

Assign clear numbers and timelines to each KPI — aim for ambitious but achievable.

#### **Monitor and Adapt**

Review performance regularly (weekly or monthly).

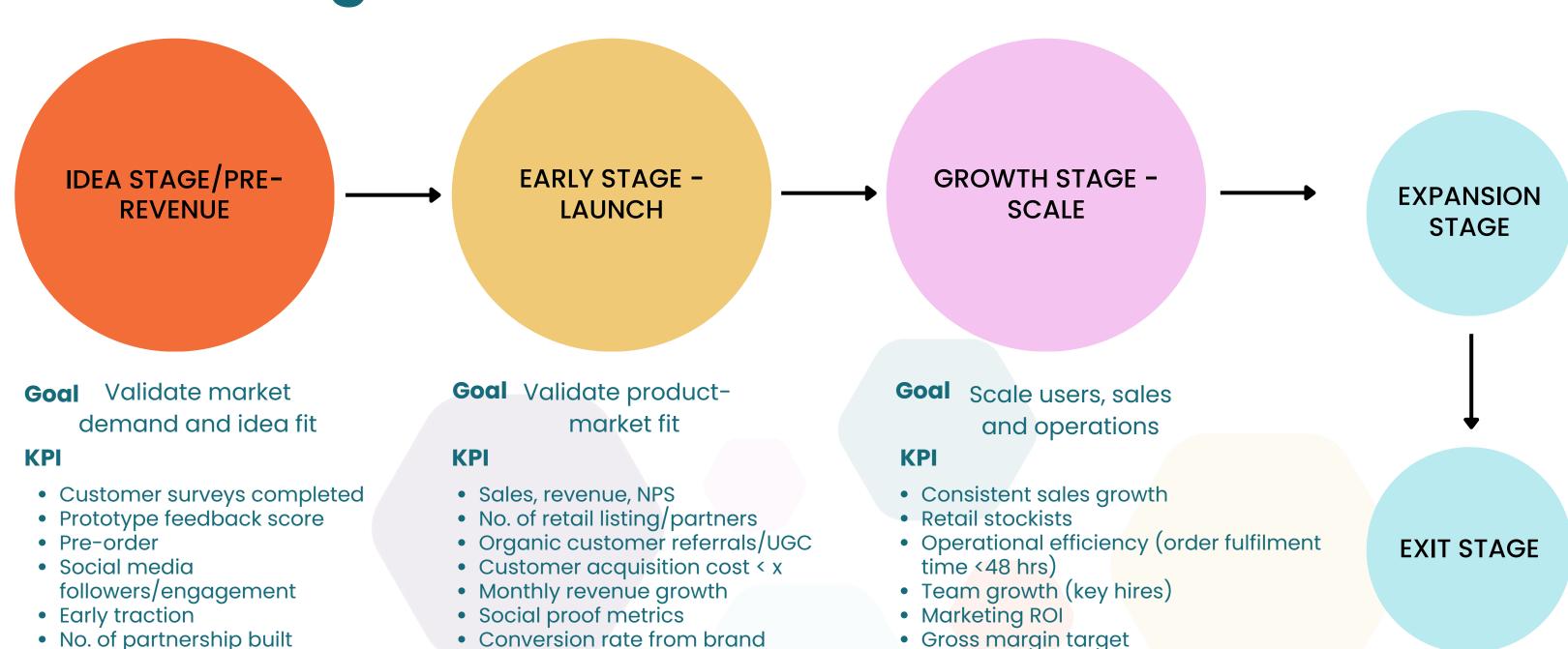
Adjust as needed based on changes in your market, product, or team.



### Quantify Business Needs with the Right KPIs

activations

• Email list/community growth



Investor-ready financials

Strong brand awareness



• Pre-seed funding raised X

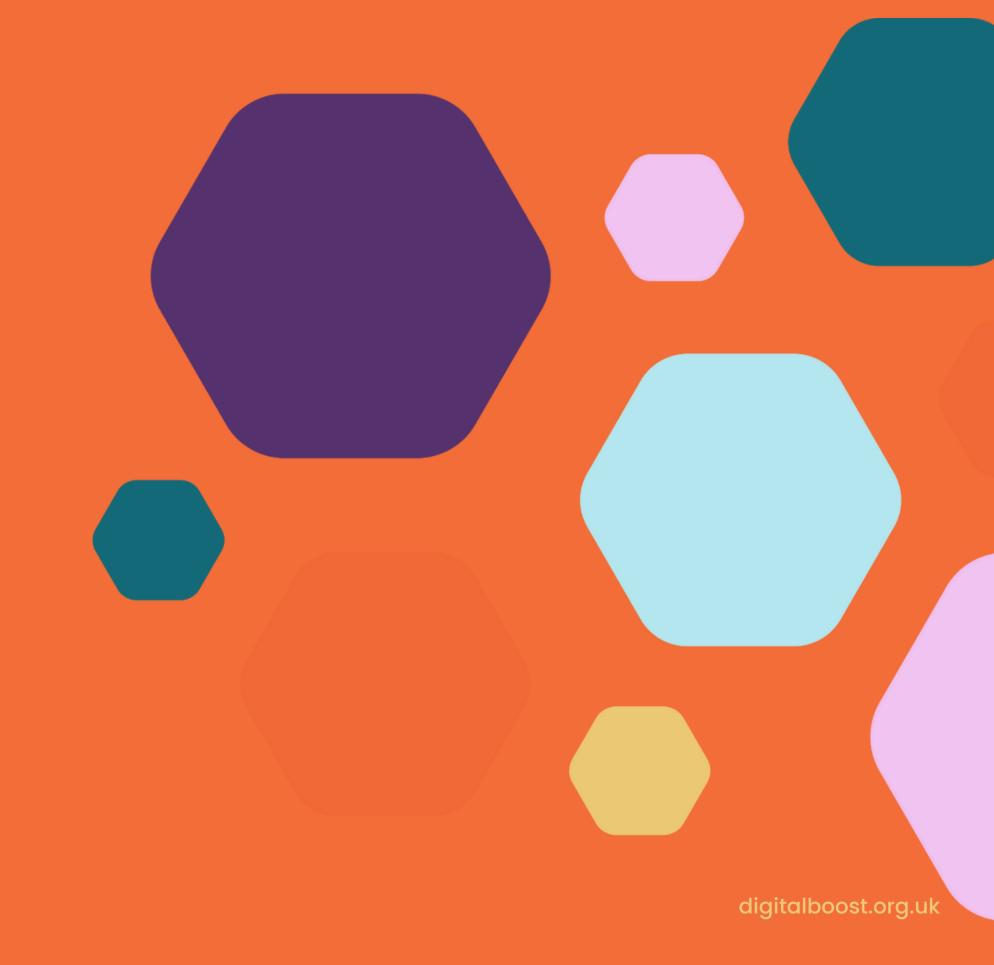


#### **Reflection checklist**

- 1. What's the biggest blocker in my business?
- 2. Are people using or buying the product as expected?
- 3. Have I identified the right early adopters for my products/services?
- 4. Which channels/products drive the most revenue and profit?
- 5. Where am I spending the most time or money with little return?
- 6. What's my monthly burn rate?
- 7. Am I tracking the right stage-relevant KPIs?
- 8. How often do I review key metrics?
- 9. What's on my plate that doesn't move the needle?
- 10. Have I ranked my initiatives using a prioritisation method



# Priotise What Matters Most





"The difference between successful people and really successful people is that really successful people say no to almost everything."

- Warren Buffett



#### Prioritise What Matters Most

#### What it means

- Focus only on the activities that fundamentally push your startup towards its key goals
- Say No to everything if it doesn't directly advance the most critical goals

#### Practical tips / tools

- Say 'No' to fake work, shiny objects, even good ideas if they aren't the top priority now
- Have 'absolute clarity' on what success looks like, choose the 'ONE' thing that moves the needle
- Take decisive actions and be comfortable missing potential small wins
- Use 'Prioritisation frameworks' to help you identify your No.1 focus



#### Fake work, Shiny objects vs Real work

- Fake work: Scrolling social media as 'research', endless planning with no action
- Shiny objects: Non-essential tools, partnerships that don't drive results
- Real work: Talking to users, improving conversion, testing ideas, closing sales

#### **Use Prioritisation Frameworks**

#### **ICE Framework**

- I Impact; Will this meaningfully move us forward?
- C Confidence: How sure are you this will work?
- E Ease: How hard/expensive is this to do?
- ICE score = Impact x Confidence x Ease
- Each criteria is rated from 1 10

#### 80/20 Framework

- 80% of results come from 20% efforts
- Understand your ultimate goal
- List all your tasks
- Identify 20% that generate the biggest impact
- Focus on your energy on top 20%
- Delegate, defer or reduce time spent on the low impact 80%



### Applying ICE Framework - Example

#### Top Priority Actions (Scored by ICE Framework):

Priority	Impact	Confidence	Ease	ICE Score
Finalise retail packaging	9	9	6	486
Secure sales point (café or market)	9	7	6	378
Refine pitch deck for retail buyers	8	7	5	280
Host sampling WITH purchase path	7	7	6	294
Pause high-frequency social posts	3	9	9	243
Start production site search	8	6	4	192
Prep DTC site (basic version)	7	6	5	210

#### My Top 3 Priority Actions (this month):

- 1. Finish packaging
- 2.Get products listed even a weekend stall
- 3. Update/refine buyer pitch deck

Exercise:
What's your top 3 task
based on ICE Framework?



# Use Al to Help You Identify Business Clarity





#### Founder Strategy Clarity Al Sheet - INPUT

#### **Section 1: About My Startup** What does your startup do? What stage are you in? (Idea, MVP, Early Revenue, Scaling) What is your goal for the next 90 days? Section 2: Business Needs & Diagnosis What's the biggest blocker or challenge right now? What do your customers or partners keep asking for? Where are you spending most of your time — and is it working?

Section 3: Metrics & KPIs What metric(s) will prove you're making progress?
What can you measure weekly?
What success metric will you review monthly?
Section 4: Prioritisation What ONE task would move you closest to your goa this week? What are you doing that you could stop or pause?



#### Founder Strategy Clarity Al Sheet - PROMPT

#### **Ask Chat GPT:**

Here's my Founder Clarity Sheet. Can you help me prioritise what to focus on next, clarify my KPI, identify missing pieces, and give me a plan? Use ICE or 80/20 prioritisation framework to help me understand

Then paste your filled answers



### Founder Strategy Clarity Al Sheet - OUTPUT EXAMPLE

#### **Startup Snapshot**

- \*\*Brand:\*\* Cecii Health
- \*\*Stage:\*\* MVP, preparing for soft launch
- \*\*Vision:\*\* Science-backed fermented juice shots to support gut health, energy and mood.
- \*\*Mission:\*\* Empower people to trust their gut and live fully and sustainably.

#### 90-Day Goal

Sell in 3 cafés and 1 market stall. Grow brand awareness and early adopter community through clear messaging, product availability, and proof of concept

#### **Top Priorities (ICE Ranked)**

XXXXX

#### **KPIs to Track**

- Weekly: Sampling-to-sale rate, social media inquiries, feedback forms collected
- Monthly: Sales, NPS score, # stockists, testimonials, buyer meetings held

#### **Bottlenecks:**

- No retail-ready packaging → no sales conversion
- Social content with no funnel → low ROI

#### Pause / Deprioritise

- Frequent Instagram posting (focus on quality)
- Sampling without conversion strategy

#### **Next Actions (This Week)**

- 1
- 2.
- 3.

## Want tailored feedback on your business clarity?

Book a free 1:1 mentoring session with Digital Boost

Thank You

